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www.netgrace.org

December 17, 2019

Dear Supporters of GRACE:

I am writing to share some exciting news about my future and the future of GRACE. This May, I will be stepping down as the Executive Director of GRACE in order to return to the full-time [practice of law](#) representing abuse survivors against institutions who have failed to protect them. Though certainly sad about this decision, the GRACE board and the GRACE team has been nothing but supportive and encouraging to me about my future. This bittersweet decision did not come easily as I have treasured my 15 years serving GRACE and have watched it go from an idea to a real-life movement that's making a profound difference in countless lives by transforming Christendom into a community that reflects the truth, safety, hope, and love of Jesus. A community that better understands the complex and dark dynamics of abuse and those who abuse. A community that values, embraces, and advocates for the vulnerable and wounded. A community that calls out abuse and isn't afraid to confront its abusers.

I have spent many moments during these past weeks reflecting on the indescribable work of God in the life of this beautiful organization and its absolutely amazing team. In His kindness, God has brought together a team that is not only the greatest collection of experts I know on abuse related matters within the Christian world, but they are also the most compassionate, committed, and caring people I know. They are my heroes...and my friends for life.

As I step away from being the Executive Director, the GRACE team isn't going anywhere and will continue with our Safeguarding Certification Initiative and our Independent Investigations. This work has exploded in the past few years and there is no sign of that changing anytime soon. In addition to the existing work, the GRACE team is actively planning and developing how GRACE can better educate and serve in a time when more survivors are stepping forward and

more church leaders are asking for help, seeking to learn and do what is right. Please continue to support and encourage the GRACE team and their invaluable work during these important times.

In closing, though I am its founder and have been its Executive Director, GRACE has never been about me but about those whom we have the profound privilege of serving each and every day. I think it is a sign of organizational health when the founder can step down and entrust it to others with the confidence that all of it belongs to God and He'll take good care of things. Next month the GRACE Board of Directors will meet and form a committee to immediately begin a nationwide search for the next Executive Director who will have just what is needed to take the organization and move it forward as there is still so much work to do.

Though I will no longer be the Executive Director, I will still be around and always willing and able to help and serve this organization that will always be a part of me and has given me the greatest years of my life.

With much gratitude and love,

A handwritten signature in black ink, appearing to read 'Boz Tchividjian', with a decorative flourish extending to the right.

Boz Tchividjian
Executive Director, GRACE